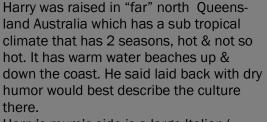
jrt mechanical

harry mcghee



Harry's mum's side is a large Italian/ Russian family which meant they ate very well & had large gatherings multiple times throughout the year with all his cousins. When asked what he misses the most about Australia, Harry replied, "the endless summer weather & communicating with slang words. He said the biggest change for him living in the USA has been getting accustomed to a different way of communication, Americans are much nicer to each other.

he replied it was 18 because his father said, "its your turn, now go make it happen!"

Harry said he's the happiest when he's with family especially on Christmas with immediate family as that was their tradition growing up.

Harry started working at JRT 6 months ago as a plumbing apprentices & is currently working towards getting enough skill, knowledge & experience to be considered a competent plumber. He has always enjoyed working with his hands paired with a inquisitive mind to learn & discover. All in all he would say he's a laid back kinda person who enjoys the trades.

When asked to describe a typical work day he said it generally starts with small talk with the lads, maybe brew some coffee. Then it's time they unlock & unload tools/equipment for the day ahead. The journeyman will line out the task at hand & field questions/concerns then it's off to signing my signature (work put in place) till lunch to get food down then repeat till quitting time.

One of the best things about work is the

satisfaction he gets knowing he's installed something with your hands & it functions as intended.

We asked Harry what was 1 of the things that surprised him the most when he started here, he said it he'd read that JRT cared about their employees, which in his option he's found out is beyond accurate, he said he's lucky & proud to represent JRT!

Harry has worked doing fast food, customer service, butcher, carpenter, security officer, HVAC & plumber. His work related goal is becoming familiar with reading blue prints & forecasting needs.

We asked Harry to have his family/friends describe him, their reply was...Best mate Reyan says "Easy to talk to gets along with everyone he meets, can always rely on you if needed" From Sister: "I would describe you as a driven, tenacious, kind man who We asked Harry what his favorite age was, is willing to take life as it is and never look back. You are willing to work hard for the things you want in life and can learn from the things in life that didn't work out exact-Iv how you wanted... his brother.

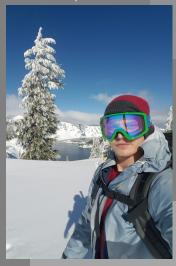
> Harry's hobbies include, hiking, cooking, woodworking and gaming. His favorite way to spend a weekend in the summer would be loading up the backpacking gear & doing overnight camping trips all over the state like last years Crater Lake trip. For fun he enjoys adventures with friends, usually in the way of something outdoors like hiking Colchuck Mtn. in Leavenworth WA.

A few things Harry would like to do are travel & sight see the nation's capital & other areas relating to the birth of the USA!

When asked to describe something funny that has happed to him, He said he won a easter egg contest at school because how bad he is at art!

Pet peeve: Condescending language! Something unique about Harry: left handed & from experience there are more left handers then average that are plumbers!







happy birthday to you 4



andy bergmann
paul abernathy
rick bruckelmyer
ryan bergmann
stefan erickson
jake tapani

john tapani
warren homola
cedar lunstrum
paul peterson
daniel tikka
matthew hawkins

employee of the month



hellton ngirdmiau

Hellton is a beast when it comes to install on ductwork, he's an easy going guys & follows directions very well, works extremely hard at everything he does! I've enjoyed working on jobs with him! - Red Lamarre

Hellton was a big help out a VPS and Hough Elementary. He comes to work smiling and ready to work! - Logan Raisanen

Hellton always has a positive attitude and get it done a done attitude. I've never heard him complain - Tayler Johnson



josh hallstrom - tri-cities apprentice eric meedom - journeyman plumber thor tapani - shop



work anniversary's

gary ritola - 21 years
anika erickson - 12 years
sam massie - 9 years
colton edwards - 7 years
dan tikka - 7 years
eunice decilio - 4 years
austin tervo - 4 years
matti anderson - 3 years
henri tapani - 3 years

safety update

We hope you had a blessed holiday time, as we reflect on the past year at JRT, it is with a thankful feeling that we were fortunate to only have two recordable injuries. This is a direct result of a culture change at JRT, where each and everyone played a part. This is a true testament to the top notch employees JRT employs.

The safety Committee would like to thank each of you for your efforts in 2020, it wasn't always easy trying to navigate the pandemic and all the challenges it brought with it. You stayed true to the safety culture and made the Safety Committee's job relatively smooth.

The Service Department went the whole year without a recordable incident! That is AWESOME, as the service team is presented with a lot of unique challenges, from lots of changing job sites and job tasks. WELL DONE SERVICE!

The Safety Committee did an outstanding job this past year in trying to build applicable policies and find solutions to the company's safety issues. The safety department would not be where it is today without the Safety Committee. Thank you to the Members that were on the team in 2020!

Lastly, JRT Employees your ROCK!!! Let's try to get that two to a ZERO!!! Have a safe and productive year, if you have any questions or concerns please contact Randon Williamson or one of the Safety Committee members listed below.

Sincerely The 2021 Safety Committee,

Conner Weber, Kevin Rose, Noah Hill, Colton Edwards, Matt Johnson, Luke Erickson, Paul Homola, Ron Bergmann, Randon Williamson



2021 employee referral program

jrt is always looking for good people to join the team and you help!

our employee referral program will give you a chance to win a free vacation for 2! we will do a raffle at the end of the year.

if you refer somebody to jrt and we hire them, let hr know! See the program sent from hr for all the details.

we'll be looking to hire journeyman plumbers, hvac, insulators, pipefitters, and office staff over the next year.