

Doug Moir

Doug grew up in Woodland, WA & moved away for college where he met his wife who's he's been married to for 33 years. They lived in Seattle area for a while, which where his son was born, who is now 22 years old. They spent a few years traveling around the country in a fifth wheel & somehow ended up back in Woodland.

After college Doug stumbled into a cable TV carrier. 10 companies and 27 years later he decided he wanted a change, that is when he found JRT. His work day starts out with drinking a bunch of coffee and moving some boxes. Then he checks in more boxes while he eats lunch. After lunch Doug said he moves boxes and usually he ends the day with moving some more boxes! One work related goal he'd like to accomplish in the next year is getting a complete inventory of all the back stock parts & steam line the access & storage. One thing that surprised Doug the most with starting here was that plumbers have almost as much trade jargon as cable guys.

We asked Doug what his favorite way to spend a weekend is, he said just hanging out at home with his family and for fun he enjoys culturing rare and exotic strains of mold in his basement. He said his wife has two cats and they sometimes borrow the neighbors dog. Doug is the happiest when he has a place for everything and everything is in it's place. He said he's a bit of a obsessive compulsive. One of his pet peeves is when people do stuff, he hates that.

If his friends or family had to describe him, he said they would reply "that one guy...can't think of his name." One thing that may surprise us about Doug is he said he was a stowaway on the Arc in a former life. If he could visit anyplace in the world he would go to Austin Minnesota, they have the SPAM museum. One thing on his bucket list is to backpack across the Great Barrier Reef, maybe someday...



JRT NEWS

Our apparel store will open this month! Look for a email with instructions & more information from Anika in a few weeks.

Plumbing & HVAC school starts this month. If you would like a physical book please contact Joclyn @ joclynz@jrtmechanical.com

JRT's new office/shop on the eastside!



HAPPY BIRTHDAY TO YOU!!

CURT MUONIO
DILLARD ABBOTT
ALEXIS AMES
ERIC ANDERSON
GRANT BLAKEMAN
DAVE CHARLSON
ERIC BENAVENTE
MATTHEW DAVIES

ERIC BURDICK
COLTON EDWARDS
JOEL MACKENZIE
JARED MOORE
WILLIAM NEYLON
JESUS PADILLA
RODNEY TAPANI

EMPLOYEE OF THE MONTH

Steve Gonzales



Steve has been working super hard to finish Project Basie as well as bouncing between other projects. He does all of this with a positive attitude, and lifts up everyone's mood that he's working with. – Landon Sheckard

Steve was a huge help throughout the entire Advantis Credit Union project, especially throughout the closeout & warranty process. Every time an issue arises (and there were a lot of them) Steve will volunteer to go out there after hours and get the issue taken care of! He also has a great attitude and is a pleasure to work with.

- Taylor Bergmann

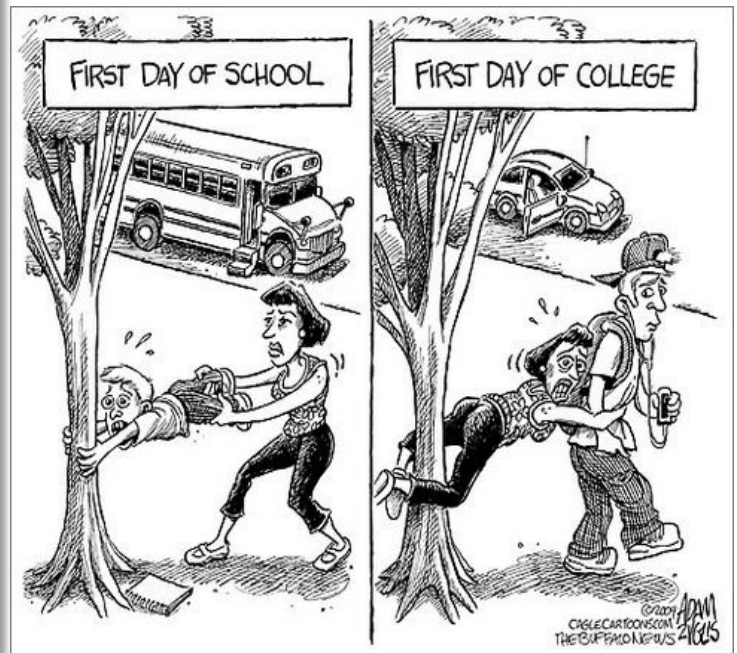
SEPTEMBER WORK ANNIVERSARIES

Brandon Blakeman - 13 yrs.

Kyle Charlson - 10 yrs.

Logan Raisanen - 8 yrs.

Rodney Tapani - 4 yrs.



JRT Staff

If you have a @jrtmechanical.com email you should have received the training video from Knowbe4. If you have any issues logging in let me know & I can assist you, If you complete this before Sept. 4th you will be entered into a drawing for \$50, we will draw 3 names! Another requirement is you should discuss with your fellow co-workers the most recent Security incident/concern that has happened to you & how you handled it!

Eric from IT

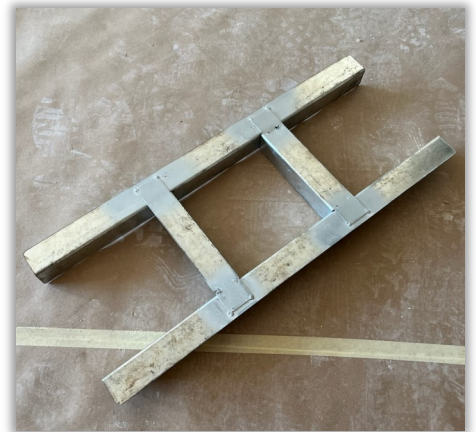
Productivity Tip

Troy Karnes found another way to utilize fab to increase production, by having the shop build the frame outs for Jens Point, which was a huge time saver!

Thanks Troy!

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 or ronb@jrtmechanical.com. If your idea is selected in a future newsletter, you will receive \$50 in cash.

Mack Nelson won last month with the idea of printed, laminated cards with height dimensions for plumbing rough in.



Financial Workshop that was rescheduled

Monday September 11th!

EQUITY - Workshop #4

- How to Take Advantage of Your Equity
 - When: 4:30PM – 6PM
 - Where: In the main office training room (or by zoom- if you need a link let Elaine know)
 - What is it about?
 - What is equity?
 - Smart vs. Dumb decisions with equity
 - HELOC vs. cash-out refinancing
 - Utilizing equity for additional investments

Mental Health First Aid Course

Friday - September 9th!

8AM- 5PM

Pasco Office