

Jacob Allen

Hi Jacob, are a Journey man plumber and now work in our CAD department, tell us about your work history. *I first started plumbing here at JRT when I was 19 years old as a first year apprentice. I obtained my journeyman license when I was 24. I have now worked at JRT for a little over 15 years and in that time I have worked my way up to a journey plumber, then a foreman and now I currently manage the CAD department.*

Give us a brief run down of a typical day in CAD. *I feel like its going great and CAD has come along way. Its hard to say what a typical day is for me, since its always different and I do such a wide variety of tasks throughout the day. In other words there is no such thing as a typical day for me.*

Do you have any good or funny work stories you can share with us? *Well I can share part of one. The time Christian & I went to Arizona for the prefab convention & we thought we were suppose to be there for all 4 days of it and it turns it out we only were suppose to be there for 2. Needless to say we ended up seeing the grand canyon, the town of Tombstone & caught a glimpse of the Mexican boarder. We now get chaperone's for this years convention.*

What is one work related goal you have in the coming year? *I would really like to see the CAD department grow by adding more detailers so I can spend more time managing the department rather than modeling. I really do enjoy both though.*

Before we get off the topic of work tell us what you enjoy the most about your job? *I really enjoy being innovative and coming up with new process's to get tasks done faster. I also really enjoy the people I work with, this includes Rick even when he pretends like he doesn't love hugs from Christian and I first thing in the morning. He truly isn't fooling anyone.*

Give us a little of your personal history...*Well I have a Mom, Dad & a sister. I was born in Portland & moved to Vancouver when I was 8 years old. From there we moved to Battle Ground my Sophomore year of high school. I know live in Kalama where you have the small town feel & I absolutely love it there.*

I know you married and have two children, please share more about your family...*Yep been married for 13 years now to My wife Justine and we have two amazing kids Hunter who is 12 & Olivia who is 8. We have an Olde English bull dogge who is 10, he is a bit of a tank & loves to bite strangers so he keeps the house & the family pretty safe.*

What are some of your hobbies and interests? *I really enjoy Hunting/Fishing, Shooting Guns, Basketball but most of all spending time with my family.*

What is the best way for you to spend a weekend? *Having absolutely no plans & just relaxing with the wife/kids. Life gets busy so fast, so its nice to have a weekend to unplug & recharge.*

How would your friends/family describe you? *Well some would say that I am friendly, but not nice. Not sure how that works, but that's what I have been told. My family would probably say that I am just goofy & I like to have fun.*

What are a few of your biggest pet peeves? *Doing the same work twice do to lack of planning, poor communication & people being late for work. Those create inefficiency & that really bothers me.*

Anything else unique about yourself you would like to share? *Well, I really enjoy computer programming. Especially when I can use it for work to automate a lot of time consuming tasks. I may not appear to be, but I am secretly just a nerd.*



JRT NEWS

Congratulations to Emery Rudolf and Maggie Mack on your marriage!



The office will be closed Thursday November 23rd & 30th for Thanksgiving.

Reminder to set your clocks back a hour this Sunday November 5th!

Mark your calendars!

Our annual employee appreciation party will be Friday December 15th at Center Point Community Center.

4th Quarter Wellness Prize Winners!

Here are the winners for the 4th quarter.
Thanks for participating in the walker tracker challenges!
Let Elaine know what size sweatshirt you want.

Sven Johnson
Taylor Bergmann
Matt Johnson
Austin Tervo

Anika Erickson
Bryan Massie
Drew Johnson
Tracy Bloom

Yovanni Aispuro
Lucas Tapani

EMPLOYEE OF THE MONTH

Dan Tikka

The guy is so knowledgeable and an absolute workhorse. — Sven Johnson



Dan has been integral in bringing our HVAC division to the status it's at today. He has brought a wealth of knowledge from working in the field on a wide variety of projects as well as management and estimating perspectives. His deep understanding of how a wide variety of HVAC Systems operate and potential issues has made him invaluable in the development of our installation / construction standards. It's this development that makes JRT stand out in terms of both quality of work and a competitive design assist & HVAC construction services we provide our clients. - Stefan Erickson

November Birthdays

Tyler Anderson
Taylor Bergmann
Joel Castaneda
Phillip Davis
Anika Erickson
Terral Finger
Nicholas Gillen
Alison Johnson

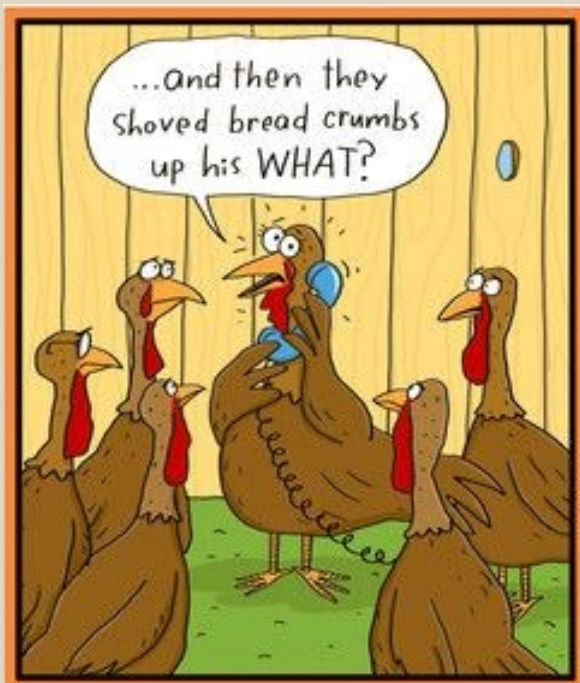
Drew Johnson
Larry Kaushnyan
Joseph Massie
Jeb Mehner
David Mitchell
Wesley Muonio
Dmitry Parkhomenko
Kaleb Pipher

Ethan Redinger
Lanae Rhoades
Emery Rudolf
Jerry Sayles
Lucas Tapani
Nels Tapani
Zack Walker
Joclyn Zook

HAPPY WORK ANNIVERSARY!!

Taylor Bergmann - 6 yrs.
Curt Muonio - 4 yrs.
Alison Johnson - 4 yrs.

Kyl Johnson - 4 yrs.
Heather Tapani - 2 yrs.



Tom's family receives
the horrible news.

Honoring our Veteran's

November 11th 2023

Joseph Massie
Chris Thornburg
Shane Paulson
Robert Vogler
Randy Dahl
Eric Anderson
David Christiansen
William Roe
Jesus Zambrano
Tyler Glidden
Jared Moore

THANK YOU FOR YOUR SERVICE!

November Productivity Tip

Larry provided a great recommendation for a long lasting cutting wheel to use in the shop. We did purchase one & it seems to be working great! (Because of the cost, this will be for shop use only at this time)

Thanks Larry!

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 or ronb@jrtmechanical.com. If your idea is selected in a future newsletter, you will receive 50 dollars in cash.



Brandon won last month with the idea of building an adapter for using Trimble prism, down low on the paint can to improve productivity.

Health Info

Health Navigator

We know your life is busy but your health shouldn't be neglected. That is why JRT has teamed up with Health Navigator this year. HN is a group of Care Advisors who are with you every step of the way. We hope that you will take advantage of the services that they offer.

Have you ever wished that you would have some help with these things?

- Gather and organize your medical records?
- Expedite and schedule your appointments for you?
- Talk to someone about your symptoms and achieve the best health outcome for your situation

Health Nav can help you with all of this and much more!

Use this link to find out more info on Health Navigator

<https://view.ceros.com/sun-life/health-navigator-member-experience/p/1>

Healthcare Bluebook Rewards (HCBB)

Did you know that you still have access to the Healthcare Bluebook? HCBB is a Price Comparison Tool that provides you with everything you need in finding information for high-value providers, and the cost of care.

Reward details: Employees and covered dependents with active benefits are eligible.
How to earn rewards?

- Search for a medical procedure for you or your dependents in Healthcare Bluebook prior to the day of service.
- Use a Fair Price™ facility for care.

Access Healthcare Bluebook via the HMA Member App or contact Customer Care at 1-800-869-7093 Monday through Friday, between 6:00 a.m. – 6:00 p.m. PT.