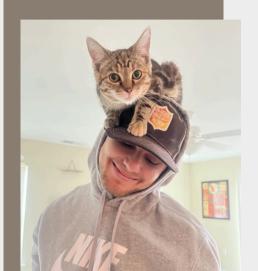
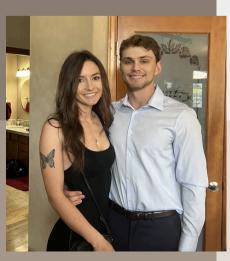
NEWSLETTER

July 2024







Chase Krumm

Tell us a bit about yourself...

Born in Kennewick, WA. 25 years old. Went to WSU for a finance degree. I've worked in the construction industry for going on 4 years now. I'm a huge Seattle Mariners, Arizona Cardinals, & SuperSonics (RIP) fan.

I have been working for Jrt for almost a year as a PMA. My work day consists of overseeing the submittal/RFI process, helping with schedule construction/tracking, doing whatever take offs are needed, entering change orders and whatever else our PM/Foreman need. One work related goal for the coming year is to finish up the Darigold Project.

As far as work history I have worked 1 year at Paramount Communications laying fiber optic cabling, 1.5 years at MH Construction (0.5 as an intern/1 year as a Project Engineer) 0.5 years as carpenter/PM at Inside N Out Construction.

One of the thing I like most about work is the people I work with. No matter how things are going we all can keep a good attitude & have a good time. One of the things that surprised me the most about Jrt was the family feel for a company this size.

My family consists of my Dad Del, My mom Cami, My Brother Ryan, My sister In-Law Carrie, my girlfriend Anna, my nephews Everett & Maverick, and my cats Moose & Fergie.

My friends/family would describe me as hardworking & easy going.

I'm happiest when I'm on a boat or golf course which is also my favorite way to spend a weekend. A morning round of golf with buddies, boating till dinner BBQ & bonfire after. For fun I also like to hike, smoke meats, watch & play sports.

One of the funniest things that has ever happened to me was during a summer baseball game in high school I ran full speed after a foul ball into a hip height fence and flipped over it 450 degrees and face planted. Didn't even catch it.

A few fun facts about me are, I'd like to see a game at all 30 MLB stadiums, golf at Pebble Beach and visit every continent other than Antarctica. One place I'd visit would be Bora Bora & the thing that would surprise people the most about me is I absolutely hate cereal, have no idea how anyone likes it. One of my pet peeves are people who stand up on planes before the doors are open to get off.



CONGRATULATIONS TO OUR CITC PLUMBING GRADUATES!

Kyl Johnson - Westside Shane Paulson - Westside Jesus Padilla - Eastside Josh Hallstrom - Eastside



Katherine & Bobbie Guzman are expecting a baby! Congrats to you both!

Employee of the month





CONCRATULATION

I nominate Alison for employee of the month. Alison is the definition of a grinder! She is the glue in our department. She takes care of all the items that go unnoticed and does the dirty work in getting receipts and billings done in a timely manner. I have huge respect for her work ethic and although she keeps to herself in her office, she definitely deserves the recognition. Thanks Alison! – Drew Johnson

Alison is an absolutely amazing coworker - she is incredibly thoughtful, always taking the time to consider other perspectives. Her commitment to routines and processes ensure that tasks are done accurately in a timely manner and she is always willing to help out the team in any way she can.

Thanks for all you do Alison! - Lanae Rhoades

PRODUCTIVITY TIP FOR JULY

Larry found a new compact silicone gun that works well. Silicone Compact 4

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or ronb@jrtmechanical.com) If your idea is selected in a future newsletter, you will receive 50 dollars in cash.





Last months winner Steve Gonzales saved \$12,000 dollars using PVC roof blocks



David Tapani
Gerise Mezyk
Anthony Moore
Jose Orozco
Zack Raisanen
Gary Ritola
Ryan Widmer
Jesus Zambrano

Normando Bermudez Cody Clements Michael Dessert Katherine Guzman Samuel Hornsveld Ryan Howell Troy Karnes Shad Kuenzel

REMINDER

Westside Picnic - July 25th Eastside Picnic - August 16th

Please respond to the email to RSVP so we can ensure an accurate headcount for food and gifts.

Colonial Life Reminder

If you have a Colonial Life policy that includes a wellness screening benefit, or a wellness rider, you might be eligible for money back!

Don't forget to schedule your health screening and call 1-800-325-4368 to file for your benefit and get \$50 back from Colonial Life.

We Have a New Fleet Insurance Card!

Check your work vehicle and make sure it is current.

It should look like this:

WA	INSURANCE IDENTIFICATION CARD
(STATE)	
COMPANY NUMBER COMPANY	X COMMERCIAL PERSONAL
Zurich American Insurance Co.	
POLICY NUMBER EFFECTIVE	DATE EXPIRATION DATE
BAP083519600 6/15/20	6/15/2025
YEAR MAKE/MODEL	VEHICLE IDENTIFICATION NUMBER
Fleet	
AGENCY/COMPANY ISSUING CARD	
AssuredPartners of WA, LLC	
1325 Fourth Ave, Suite 2100	
Seattle WA 98101	(206) 343-2323
INSURED	
JRT Mechanical, Inc.	
2211 SE Grace Ave	
Potts County III 00004	
Battle Ground WA	98604
SEE IMPORTANT NOTICE ON REVERSE SIDE	

July Work Anniversaries

Jacob Allen - 16 yrs
Nathan Bergmann - 13 yrs
Sam Frye - 5 yrs
Jyles Benavente - 3 yrs
William Tapani - 3 yrs
Austin Cervantes - 3 yrs
Jorden Schoene - 2 yrs
Dara Bergmann - 2 yrs
Kurt Granger - 1 yr
Lorrie Warren - 1 yr
Tyler Glidden - 1 yr
Kenny Seegolam - 1 yr
Wes Muonio - 1 yr
Eliuth Serra - 1 yr
Phillip Davis - 1 yr



REMINDER:

We will be closed
July 4th in
observance of
Independence Day.

SAFETY STATUS UPDATE

The first half of the year is in the books. Here are the current safety statistics.

EMR 0.70
TRIR 2.1
DART 2.1
First Aids 8
Recordables 2
Onsite Treatment 4
Average # Employees 230
Approx. Employee Hours 188,000

There have been two recordable injuries for the first half of this year. Our MISSION is ZERO. Zero means no unsafe practices, no unreported incidents or accidents, no recordable injuries, and no compromise on safety! This means that we work safe and everyone goes home safely every day.

Please take a few minutes at the next Tailgate meeting to talk about completing jobs safely & reporting safety concerns and injuries. If a job task is unsafe, let's talk about how we can do it safely! Please don't hesitate to get Lorrie or Garrett involved in helping resolve a safety concern or problem! Let's get our mission back on track!

To achieve our mission, it is critical for everyone to follow safe work procedures, wear required PPE (last line of defense), and identify job hazards before work begins so hazard controls can be put in place. The Pre-Task Hazard Assessment & Work Plan card is an excellent tool for recognizing and controlling hazards in your work area! You also get safety incentive points for submitting a completed card... which may get you a spin on the prize wheel!

If you are injured on the job, you MUST follow our injury reporting process. The process can be found on the safety page on THE HUB in the event that you need it. Print it & process it in trailers!

- 1. Injured employee must immediately notify their foreman of the injury or pain. This is critical for injury management. Even a cut that you think is nothing, can become infected if not treated properly and become more painful... and a recordable injury.
- 2. Foreman must notify safety immediately. It is critical to get the employee onsite treatment if needed, and injury management begins before the injury gets worse. Please report any injury no matter how small.

Current safety statistics can be found on the safety page on THE HUB! Statistics are updated monthly or as there are incidents to report.

THINK SAFE! WORK SAFE! HOME SAFE!