

# JRT NEWSLETTER

FEBRUARY 2024

## LANAE RHOADES

I have been working at JRT for 7 months as an AP/AR Assistant.

My work day consists of... chasing down credit card receipts, entering invoices, reconciling and making sure all ends are tied with our vendors, auditing GL coding, and any other task that I can do to help the team out.

My favorite part of my job is that I learn something new almost every day.

The one work-related goal I want to accomplish in the next year is to... complete webinars and training on the monthly Washington State Business and Occupation Tax Reporting so I can take it over, as well as the Annual City Specific Business and Occupation Tax.

The thing that surprised me most when I started working at JRT is how flexible everyone is.

I'm happiest when... I'm with a pretty sky and my friends.

If I could visit any place in the world it would be Italy.

The thing that would surprise you most about me is... I'm actually not quiet.

My friends and family would describe me as an early bird, artistic, caring, dedicated, and tidy.

My favorite way to spend a weekend is... in Wisconsin. ;) But I'll settle for waking up early, cleaning up and reorganizing my whole life, and then rewarding myself with a shopping trip.

My family consists of my mom and dad and 9 younger siblings (5 brothers and 4 sisters).

My hobbies are organizing, photography, shopping, thrifting, & traveling.

I don't have any pets.

For fun I like to complete my to do lists, chill with my friends and family, doodle, and exercise.

I was born in Vancouver, WA and lived in Yacolt and Battle Ground.

My favorite age growing up was 5 because I got to finally start school, yet still live such a carefree life & found so much joy in the simplest things.

A few things on my bucket list are... travel around Europe, visit the Holocaust museum, and ride an elephant.

The phone app I use most is: it's about an even tie between Procreate and my photo editing app.

The funniest thing that's ever happened to me is: since this is so hard to choose, I'll just pick the most recent... I had to extend my plane tickets home 3 times due to the weather and then my flight was delayed so I missed my connecting flight, ending up home 8 days later than planned.

A few of my pet peeves are when people bring me coffee and flowers and turn in their receipts without being asked.



# JRT NEWS

Congrats to Mack & Savannah Nelson on your marriage!



Sam & Annie welcome baby boy Ivan Massie.



## Open Enrollment

**Open Enrollment Period is next month! March 2024**

**\*During open enrollment is the time when you can make changes to the variety of benefit plans that are offered. If you have previously waived the benefits and need to enroll, you will be allowed to jump on the plan in March!\*\***

A NEW PODCAST EPISODE IS OUT!

AND HERE IS THE LINE UP

- Stefan tells us about the estimating landscape & what is in the future for new work.
- Sven recounts how the Christmas shutdowns went & what's ahead for our current projects.
  - Lanae gets roped into doing an employee of the month interview.
- Elaine tells us about our current healthcare programs. (Get money back & sweet perks)

Don't miss it! <https://www.jrtmechanical-employeehub.com/podcasts>

## February Work Anniversaries

RICK BRUCKELMYER - 16 YRS.

SVEN JOHNSON - 15 YRS.

LARRY KAUSHNYAN - 7 YRS.

DOUG MOIR - 7 YRS.

AARON GOLDMAN - 3 YRS.

SHAD KUENZEL - 3 YRS.

JEB MEHNER - 3 YRS.

SAM HORNSVELD - 2 YRS.



"He'll take a dozen long-stemmed roses."

# EMPLOYEE OF THE MONTH

## MATT DAVIES



Matt has come out to Basie and been a huge help with running the refrigerant lines and taught us how to do so more efficiently. Always has a great attitude & pleasure to work with. – Steve Gonzales

Matt is a great asset to the Jrt team, meticulous in his work, paying attention to details and a pleasure to work with! - Darrell Zutter

BRANDON BLAKEMAN  
JACKSON EVENS  
KURT GRANGER  
HENRI TAPANI  
JOSH HALLSTROM  
PAUL HOMOLA  
GILBERTO ROMERO-CORONA  
DAN HOUSE  
BRADLEY EK  
LOUIE JUNTUNEN  
NICHOLAS MILLER  
EMILO ORTIZ  
JASON RAINES  
HEATHER TAPANI  
LEWIS MASSIE  
KATHY TAYLOR



# February Productivity Tip



Darrell Zutter had a great idea for applying anti-seize to bolts. Apply to one bolt and rotate with the other bolts.

Thanks Darrell



Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or ronb@jrtmechanical.com) If your idea is selected in a future newsletter, you will receive 50 dollars in cash.

**Conner won last month for sharing a fab idea he saw the electricians use for securing underground piping.**

## ANNUAL PHYSICAL INCENTIVE

Where do I go to get this done? You can go to your local primary care doctor or anyone that you choose.

Who is eligible? All employees that are on JRT's health plan.

When do I need to get a physical? Only once a year!

How much is the incentive? The incentive is a (1) time \$150/ yearly, which would be added to your check after renewal at open enrollment on 4/1/2024.

How do you track the date/location of your physical? The date & location will need to be added to your online enrollment profile in the ease enrollment website that JRT uses every year during open enrollment. <https://jrt.ease.com/> You may add the date & location to your profile now or at open enrollment.

A screenshot of a web form titled "JRT Mechanical > Personal Information" with a progress indicator showing "0% Complete" and an "Exit" button. The form has a sidebar with three steps: "1 Profile", "2 Dependents", and "3 Finish". The main content area is titled "Additional Information" and contains two input fields: "Annual Physical Date" with a placeholder "mm/dd/yyyy" and "Annual Physical Location". A "Continue" button is at the bottom right, and a "Support" button is at the bottom left.

Why do I need to get a yearly physical? Annual physicals allow physicians to keep track of any health concerns and treat them before they become larger problems & review any changes that have occurred over the last year.

## Employee Kiosk Self-Service Portal **COMING SOON**

*The employee kiosk is changing.  
We are happy to tell you about the new Employee Self-Service portal that is coming.  
This portal makes it easy for you to do the following:*

- View and download your pay statements.
  - Download your W-2 form.
- Update your contact information.
- Update your emergency contacts.
- Manage your direct deposit accounts.

**Look for an invitation from a company called Viewpoint.**

Watch [this video](#) for more information.