

July 2023

Ricky Juntunen

Ricky said he's 22 going on 35. He's pretty active & doesn't like to sit for more than like 45 minutes. He grew up local here in Battle Ground with 2 sisters & 3 brothers. Ricky & Abby have been married almost 2 years & have a 10 month old daughter Rita.

Ricky started his career here at JRT six years ago as a plumbing trainee & is now just graduated the plumbing apprenticeship. His work day consists of showing up a bit early & talking with the guys, working till he can go fishing. What surprised him the most about starting at JRT was finding out that it was a plumbing company. At sixteen he thought mechanical meant truck mechanics. His one work related goal this year is to get his WA Journeyman's card. The thing he likes best about working here is the guys he works with.

When not working Ricky enjoys being with his family and fishing. He said he's the most happy when he's hanging out with his wife and baby, fishing or dirt biking. One thing that he said may surprise you about himself

is that he's 5' 7". His friends and family would describe him as high energy and sometimes annoying. A few of his personal goals are building a house, be a journeyman and having more kids.

Ricky said he would probably go to Hawaii again if he could travel anywhere. A few of his pet peeves are when people put the toilet paper on backwards and when the showerhead doesn't spray dead center of the shower. One of the funniest things that happened to him was getting pulled over with a buddy trying to drive from Albertson's to Walmart in reverse.



EMPLOYEE OF THE MONTH

Landon Sheckard



Landon has a few jobs that have a lot of moving pieces. He is always extremely organized, on top of tasks and is always very detailed and dependable! - Alexis Ames

Landon goes above and beyond in everything he does and is a huge help to the Project Management Team. He's always willing to help out or answer questions no matter how much time he has, or doesn't have. Landon does phenomenal work and I can already tell he's going to be an amazing PM! - Taylor Bergmann

Landon is a rock star. He's a hard worker, efficient, innovative and has a great attitude! He's a valuable part of the JRT PM team. - Kevin Rose

Landon is self motivated, driven, extremely smart, efficient, thorough, funny & really pushes the technology to streamline processes. (but at the moment, a little shaggy) - Ron Bergmann

Landon has an awesome upbeat can-do attitude. He is willing to help out on anything and do whatever is needed while completing tasks thoroughly and efficiently. - Sven Johnson

Employee Appreciation Fishing Trip



JRT NEWS



Congratulations to Dominick Utter and Lindsey Meese on your marriage!

Way to go Eddie Erickson on passing your OR Journeyman's test!!

**REMINDER: THE JRT PICNIC IS NEXT MONTH AUGUST 4TH. HOPE TO SEE YOU ALL THERE!
WE ARE STILL LOOKING FOR EMPLOYEE GIFT IDEAS, IF YOU HAVE ANY SUGGESTIONS
PLEASE CONTACT ANIKA.**

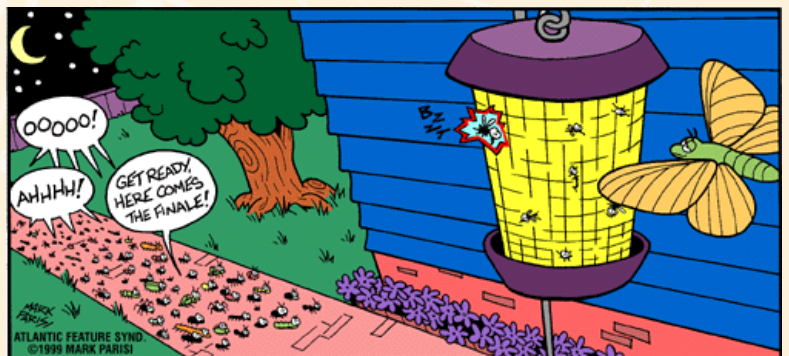
**JRT WILL BE IN THE BATTLE GROUND HARVEST DAY
PARADE THIS YEAR! COME SEE US ON SATURDAY
JULY 15TH!**

July Birthdays

CODY CLEMENTS
BEN HENNINGS
NOAH HILL
SAM HORNSVELD
RYAN HOWELL
JOANI JAGELSKI
TROY KARNES
SHAD KUENZEL
JOSE OROZCO
ZACK RAISANEN
GARY RITOLA
LANDON SHECKARD
DAVID TAPANI
DOMINICK UTTER
RYAN WIDMER
JESUS ZAMBRANO

July Work Anniversaries

Jacob Allen - 15 years
Nathan Bergmann - 12 years
Sam Frye - 4 years
Jyles Benavente - 2 years
William Tapani - 2 years
Austin Cervantes - 2 years
Bryn Jones - 1 year
Jorden Schoene - 1 year
Dara Bergmann - 1 year



Summer Weight Loss Challenge – Win \$\$!

The weight loss challenge starts on July 6th and runs through September 7th! \$40 to join – text Elaine @ 360-600-4137

WA Cares Tax starts on July 1st 2023

Check your email for more info on this tax. If you live out of state and want to opt out, follow the instructions in your email.

Vehicle Insurance Cards Renewed

Check your vehicle to make sure that you have the renewed insurance card in your glove box!



JULY PRODUCTIVITY TIP

Here is my tip for the week. Foreman & field leads should utilize video calling. An example I have for out here is when Mack is up on the upper levels canning out and has a question on if he can shift one of them. Instead of me spending 20 plus minutes to run up there, he can video call me and most times the issue can be resolved in 2 minutes. This allows me 18 more minutes to stay on the task I was working on. Imagine this happening only 6 times in a day, that can take 2 hours down to 12 minutes. Let's break this down even further. There are 261 working days in a calendar year $261 \times 2 \text{ hours} = 522 \times \text{JRT plumber hourly rate} = \$43,832$. Now compared to $261 \times 2 \text{ minutes} = 522 \text{ minutes} / 60 = 8.7 \text{ hours} \times \text{JRT plumber rate} = \730.54 . That's a difference of $43,832.34 - 730.34 = \$43,102$ of savings on only one year long project.

Thanks Jacob Allen!

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or ronb@jrtmechanical.com). If your idea is selected in a future newsletter, you will receive 50 dollars in cash.