

# JRT NEWSLETTER

DECEMBER 2023

*Dan Tikka*

## **You are our HVAC estimator tell us about your work history.**

I started plumbing at 18 years old. I have worked for JRT for about 10 years straight, but I also worked for JRT a little while before I moved to Kalispell Montana in about 2005, where I lived for about 8 years.

## **Do you have any good or funny work stories you can share with us?**

One evening while working in the Bremerton Shipyards me and Christian Webber and Colton Edwards went to an open practice at a BMX track and rented bikes from the shop. We blasted off the start gate and went pinballing around, me and Colton helped each other crash and I think Christian didn't need any help crashing on his own. Our bikes probably left a little paint on the track and we might have left a little skin on the track too. I wonder if that shop would've rented bikes to us again after that? We only tried that once.

## **What is one work related goal you have in the coming year?**

One work related goal is to develop relationships in the growing Data Center market or other new markets. We are always reaching out to local general contractors & maintaining relationships but most local GC's are not doing Data Centers so we are trying to expand our network. Stefan and I recently attended a Data Center Construction conference & we met a few important people in the industry & gathered a feel for the future of this market. Multi-family construction may eventually slow down a little so we will be on the lookout for other opportunities.

## **Tell us some of the things you enjoy the most about your job?**

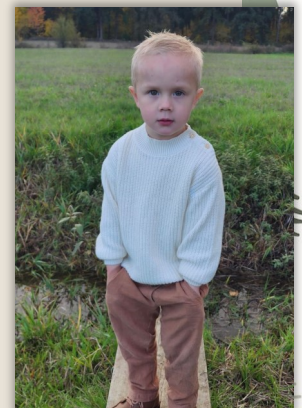
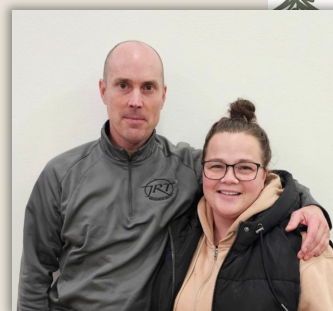
Every time we visit with a developer, GC, or engineer we learn something, like what software others are using, or the challenges or advantages for different project delivery methods, or we might hear about efficiency processes people use (LEAN Construction or Theory of Constraints). Sometimes we hear about others experiences in pre-fab, or new words in the industry like DfMA (design for manufacture and assembly), or macro and micro pre-fab. It is also interesting to hear which project delivery methods are becoming more common so we can anticipate what we should plan for.

## **I know you're married with one son, please share more about your family.**

My only kid is 3, and he is pretty good at getting me to pay attention to him. For example, the other day I was starting to wind down on playing with the magna-tiles and so he whispered that he will give me a dollar if I would keep playing with him. I couldn't walk away from that offer. I have been married to Rachelle for 7 years. She is an excellent cook and very organized. She recently became part owner of the women's store Finch & Yarrow in Amboy. That is keeping her busy in her spare time.

## **What are some of your hobbies and interests**

I like cutting down trees and often do this for people after work or on a Saturday. I have climbing gear in case I need to set a rope up in the tree to pull it over or secure it from falling in the wrong direction. Trees that are leaning in the wrong direction or rotten always require at least one rope to make sure nothing bad happens. I also like fishing, preferably steelhead or salmon, although my tolerance for spending 8 hours in a boat with no bites is diminishing. The last time I went fishing was at the Naselle River off the bank. I was drift fishing an Aero-drifter and the Chum Salmon were biting.



# Employee of the Month

## Jessica Huff



I WOULD LIKE TO NOMINATE JESSICA BECAUSE SHE IS DRIVEN, EASY TO GET ALONG WITH AND GETS LOTS OF WORK DONE. SHE IS ALSO VERY HELPFUL AND OFTEN IS THE LAST ONE HERE. – DREW LOBBESTAE

Jessica is always asking "how can I help" and will do anything to get the job done. She goes above and beyond and is very willing to learn as much as she can, she gets things done very quickly and is extremely helpful- Taylor Bergmann

I agree, Jessica is a hard worker that is willing to go the extra mile to get the job completed, has a smile on her face, she is a quick learner and not afraid to ask question if needed. – Gary Ritola

# News

## REMINDER:

MAIN SIDE CHRISTMAS PARTY IS WEDNESDAY DECEMBER 13TH @ 11:30. IT WILL BE AT CENTER POINT / 11117 NE 189TH STREET BATTLE GROUND, WA 98604

EAST SIDE CHRISTMAS PARTY IS THURSDAY DECEMBER 14TH AT 11:30. IT WILL BE AT RICHLAND COURTYARD BY MARRIOTT / 480 COLUMBIA POINT DRIVE RICHLAND, WA 99352

**The office will be closed Monday December 25th on Christmas Day & Monday January 1st on New Years day.**

Congrats Thor & Regan Tapani on your marriage!



Congrats to Levi & Marla Tapani on your marriage!



**DECEMBER WORK ANNIVERSARY'S**

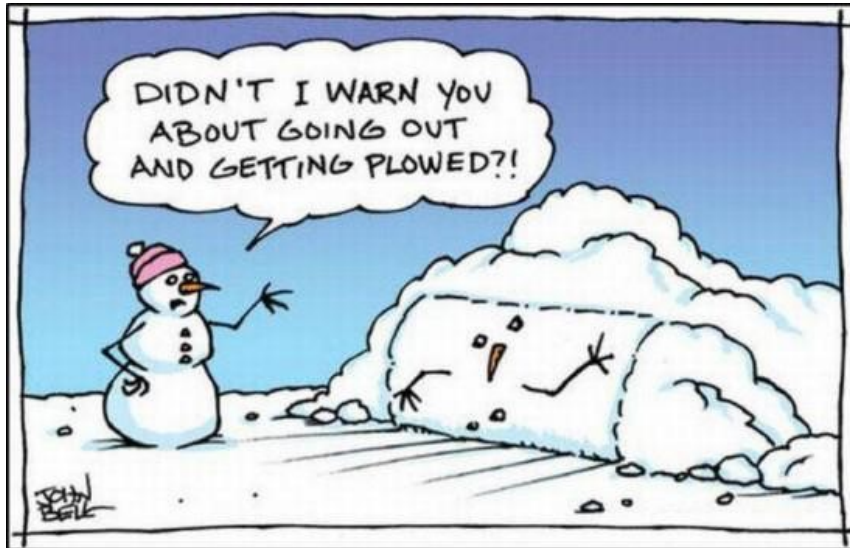
**MACK NELSON - 6 YRS**

**THOR TAPANI - 3 YRS**

**JOSH HALLSTROM - 3 YRS**

**ULYSSES TOBIAS - 1 YR**

**WILLIAM ROE - 1 YR**



**MATTI ANDERSON**

**AJ BRAZIER**

**TIM BROADIE**

**RANDY DAHL**

**GARRETT DEAN**

**SAM FRYE**

**CHASE KRUMM**

**SAM MASSIE**

**SHANE PAULSON**

**LYNDA PITSCH**

**CHRIS THORNBURG**

**BOB VOGLER**

*Happy Birthday*

# December Tip of the Month

The tip for this month is to text "2023" with your name, to Ron Bergmann 360-903-2742. If you respond within 5 days of the newsletter print date, your will be put in the drawing. The winner will receive 50 dollars.

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or ronb@jrtmechanical.com) If your idea is selected in a future newsletter, you will receive 50 dollars in cash.



Larry won last month for his recommendation of a new cutting wheel, which the fab shop is now using.

**The Employee HUB has a new look! Check it out here ...**

**<https://www.jrtmechanical-employeehub.com/>**

In The Heartbeat, you will find links and information to everything that pertains to health and wellness.

In The Loop, is all of your employee information, documents, and important links. Podcasts and newsletters.

In the Safety folder are links for training for our new employees, and SDS, safety data sheets.

Then we have Tips + Tricks for our project management and foreman teams.

If you have any questions or any ideas on how to make the HUB more user friendly or anything that should be added to make your life easier, please let us know. We are open to suggestions.

