

## Jeb Mehner

Tell us some basic info about yourself... *I was born on November 5, 2004 and come from a family of 10. I started working at JRT when I was 16. I am in my 2nd year as an apprentice and now recently married.*

You have been working here at JRT for over 3 years, give us a rundown... *When I first started at JRT I was working in the shop and doing deliveries. After that I started working on the welding side of fab then switched over to the plumbing side and now i have been working in the field. I got into the Apprenticeship about 2 years ago.*

As a plumbing apprentice what is a typical day like for you? *Wake up at 4:50 every morning and meet Paul at park and ride at 5:30. We fill out our start cards every morning and go over our tasks. We work our typical 8 hour day. Then meet in the office and fill out our time sheet.*

What is the best part of your job? *I think the best part about my job has always been the people I work with. I also like the technical part about plumbing when you really have to put your brain to a test.*

Any funny work stories? *When me Christian, Lucus, Rodney, and Larry worked a night up at Quala in Kent. You'll have to ask them how it went.*

You're going into your 2nd year of the apprenticeship can you tell us how it's gone... *2nd year we have been learning a lot, more about actual installs and tricks and tips about it. Overall my schooling has gone by really fast.*

Share a few of your hobbies or interests: *Hunting, Fishing, Snowboarding.*

Tell us about your family: *I'm married, I come from a family of 10. I have 5 brothers, 4 sisters and niece and nephew. (twins)*

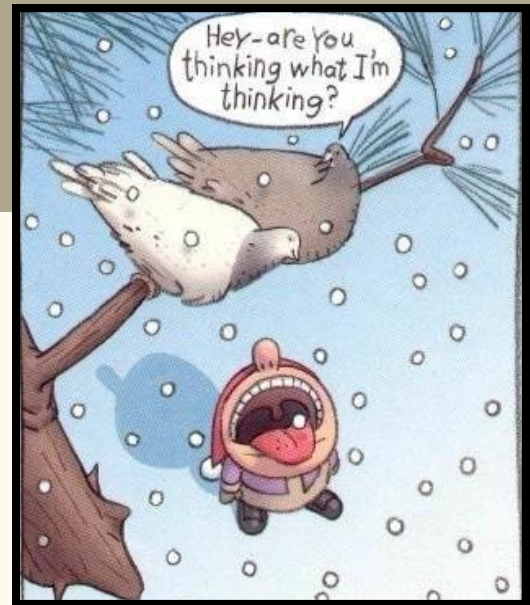
What is a work and/or a personal goal you have for yourself? *I'd like to get my journeyman card then work in the field for as long as I can.*

A few of your pet peeves are? *Loud noises and slow drivers*



# Work Anniversaries

**Thor Tapani - 4 yrs.**  
**Josh Hallstrom - 4 yrs.**  
**Jared Darby - 1 yr.**  
**Ismael Pineda - 1 yr.**  
**Jason Raines - 1 yr.**  
**Sergio Cuevas - 1yr.**  
**Louie Juntunen - 1 yr.**



## EMPLOYEE OF THE MONTH

**Ryan Sayles**



Ryan goes above and beyond what is required of him. Ryan's expertise, confidence and commitment makes him an asset to our team. Ryan is the first one to take blame for his team when something goes awry and the first one to spread praises to his team when everything is clicking. I look forward to working with Ryan for years to come! - Christian Weber

*Ryan is awesome to work with, keeps morale high and is great at adapting to his new position as fab foreman. His new ideas and plans keep workflow efficient. - Jude Foley*





# Happy Birthdays



Matti Anderson  
Anthony Brazier  
Marvin Cardona  
Frank Chancon  
Randy Dahl

Tyler Clutter  
Ivan Dzyubak  
Garrett Dean  
Dan Dowd  
Sam Frye  
Darrell Homola

Chase Krumm  
Johah Huffman  
John Ladensack  
Devon Lane  
Randy Luna

Lucas Mason  
Sam Massie  
Shane Paulson  
Lynda Pitsch  
Chris Thornburg  
Kyle Wilson

## DECEMBER TIP OF THE MONTH

*Troy Karnes had a great idea of moving the safety material ordering from the "HUB" to the "Inventory App". This will make it easier for people to use, and also make it easier to modify and be able to use for tracking purposes. This project has been started, and will be rolled out when completed.*

Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or [ronb@jrtmechanical.com](mailto:ronb@jrtmechanical.com)). If your idea is selected in a future newsletter, you will receive \$50 dollars in cash.



**Ryan Sayles won last month for the great idea of sill sealing below grade plumbing pipe stub outs at the shop.**



# JRT NEWS



*Ralden & Anna Redinger welcome new baby boy Rudy Glenn, congrats to you both!*



Congrats Logan and Stephani Raisanen on your baby boy Eddie Marvin



*Congratulations to Levi & Marla Tapani on your baby boy Reuben Randall!*

## JRT APPRECIATION PARTIES:

Eastside will be:  
December 6th, 11:30 pm-3pm  
Highlands Grange Park Building  
1500 S Union St, Kennewick, WA 99338

Westside will be:  
December 12th, 11:30pm-3pm  
The Battle Ground Community Center  
912 E Main St, Battle Ground, WA 98604

**JRT offices will be closed Wednesday December 25th in observance of Christmas Day & Wednesday January 1st for New Years Day.**



# Safety

## SAFETY - WHAT'S NEW ON THE HUB

Safety on the HUB is getting an update! Visit [jrtmechanical.com](http://jrtmechanical.com) and click on the EMPLOYEE LOGIN at the top! Once you get to the HUB main menu - click on SAFETY! Newly added at the top of the Safety page is a timer for DAYS WITHOUT AN OSHA RECORDABLE INJURY! Let's keep that timer going by identifying hazards, putting controls in place and wearing the appropriate PPE to complete jobs SAFELY!

In the menu below the timer, you can find out who your Safety Committee Representatives are and how to contact them, as well as our current Safety Statistics, including first aid and recordable injury information. Also on the menu are instructions for Reporting Injuries, Accident Report form, PPE Request form, other Safety Forms such as, Near Miss report, Good Catch report, Safety Suggestions as well as, jobsite equipment inspections and permitting, AND Safety Data Sheets! Also NEWLY ADDED... Safety Programs! All JRT Safety programs are currently being uploaded onto the HUB, once added the link will be available. Want to train or revisit a safety topic pertaining to your current job? ALL of the

Tailgate Safety Meetings are now on the HUB and Safety Training is coming soon! GO CHECK IT OUT! Please send any form you complete to [safety@jrtmechanical.com](mailto:safety@jrtmechanical.com)

OR you can upload it directly from the HUB at the bottom of the Safety Page! You get points for the safety incentive program and JRT has the documentation needed in the event of an audit! It's a win-win! If you are required to complete inspections or permits on GC or Customer forms - send them in as well! They count!

Is there something you'd like added to the Safety on the HUB? Let Lorrie know!

## Upload + Submit Forms

Name

Email \*

Upload File +

Upload supported file (Max 15MB)

Submit



DAYS WITHOUT AN OSHA RECORDABLE INJURY

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DAYS HOURS MINUTES SECONDS

<a href="#">Safety Committee</a>	<a href="#">Safety Statistics</a>
<a href="#">How to Report Injury</a>	<a href="#">Accident Report</a>
<a href="#">Request PPE</a>	<a href="#">Safety Forms</a>
<a href="#">Safety Data Sheets</a>	<a href="#">Safety Programs</a>
<a href="#">Safety Training</a>	<a href="#">Tailgate Safety Topics</a>