

JRT

NEWSLETTER

JERRY SAYLES

Tell us a bit about your personal history... *I grew up in Oregon, mostly Eugene & Springfield. I moved to Vancouver when I was 18 and have been here ever since. I am the middle child & the only boy.*

Share your work history with us. *I started working at 16 in a fast-food restaurant, moved to a tire re-tread shop, glass company and started my HVAC career at 22. Worked for a residential light commercial HVAC company for 10 years and decided to give plumbing a try. I worked for plumbing/HVAC company for 5 years and then moved on to a commercial heating company & in 2023 I joined the JRT team.*

What is a typical work day like for you? *My workday starts just before 6am and I spend most of my days sending emails, responding to emails and trying to stay caught up on my projects. My work day ends at 4 on every day but Friday, when I leave early.*

For the young guys just starting out HVAC, will you share any words of wisdom/advice? *Sheet metal is very sharp, if something is falling don't try & catch it, just let it fall.*

What is your favorite part of your job? *Most all of it. I wouldn't say I have a favorite part.*

What is something about you that would surprise us the most? *At one point I owned a hair salon.*

If your family/friends were asked to describe you, what would they tell us? *That I am very patient, enjoy helping others and I'm hard working.*

Tell us about your family... *I have 3 children, 2 boys and a girl. 2 of which still live with me & we have 3 dogs and 1 cat.*

We'd like to know what you do on your off time, share a few of your hobbies or interests with us! *I enjoy working on cars, remodeling my house, reading and fixing almost anything broken.*



HAPPY BIRTHDAY

to YOU!

Tyler Anderson
Luis Angeles
Taylor Bergmann
Joel Castaneda
Phillip Davis
Josh DeHerrera
Anika Erickson
Jeff Evans
Jose Garcia
Nick Gillen
Drew Johnson
Larry Kaushnyan
Joe Massie

Jeb Mehner
David Mitchell
Wes Muonio
Kim Payea JR
Ethan Redinger
Lanae Rhoades
Emery Rudolf
Jerry Sayles
Lucas Tapani
Nels Tapani
Robert Valdez
Zack Walker
Jordan Yager
Joclyn Zook

employee *of the month*

Jeb Mehner



Jeb is a rockstar when it comes to any kind of task you ask him to do. He always shows up with a good attitude and a smile on his face, ready to take on the day! He's an excellent man to have on your team and has excelled as a plumber. – Paul Peterson

Jeb is all around a guy that you can trust to get a job/task done in a timely manner with good quality, no complaining, and good attitude. Absolute savage. - Eddie Erickson

NOVEMBER WORK ANNIVERSARIES

Keith Tapani – 20 yrs.
Taylor Bergmann – 7 yrs.
Curt Muonio – 5 yrs.
Kyl Johnson – 5 yrs.
Carlos Reyes – 2 yrs.
Kathi Taylor – 2 yrs.
Chad Stolp – 1 yr.



"It seems like this always happens around this time of year"

Congratulations to Larry & Michelle Kaushnyan on your new baby girl Rosie Grace! →



Henri & Gina Tapani welcome a baby boy Lan Lewis, congrats ← to you both!



Congrats Joren & Lydia Sarkinen on your baby girl Ellie Ruth. →



MARK YOUR CALENDARS:

Our JRT APPRECIATION PARTIES

Westside will be December 12th @ The Battle Ground Community Center.

Eastside will be December 6th @ Highlands Grange Park Building.

REMINDERS:

OUR OFFICES WILL BE CLOSED NOVEMBER 28TH & 29TH IN OBSERVANCE OF THANKSGIVING.

VETERANS DAY: NOVEMBER 11TH 2024

“Any nation that does not honor its heroes will not long endure.” -Abraham Lincoln

A big thank you to all our JRT veterans for your service, sacrifice, and dedication to our country!

DON'T FORGET TO VOTE BY NOVEMBER 5TH!!

REMINDER TO GET THE EMPLOYEE REFERRALS INTO HR IN TIME FOR THE DRAWING.

DID YOU KNOW?

There is a search box at the top of every page in the HUB!



Hello...

Log out

TIP OF THE MONTH

Ryan Sales had a great idea of sill sealing all of the risers on below grade waste prefab at the shop, before it is sent to the jobsite. It is a huge time saver for the guys in the field and we've received some positive feedback about it.



Send in any of your ideas that we can share to increase production to Ron Bergmann 360-903-2742 (or ronb@jrtmechanical.com). If your idea is selected in a future newsletter, you will receive \$50 in cash.



Last month Austin Tervo had a great idea for Teflon taping pipes in tight areas.

SAFETY

IT'S THAT TIME OF YEAR! PORTABLE HEATER SAFETY!

- Only plug heaters directly into a wall outlet. They cannot
- be plugged into a surge protector strip or extension cord.
- They must have the tip-over safety feature, if it gets
- knocked over it shuts off. (UL approved sticker.)
- Inspect the cord and do not use if damaged.
- Keep the area surrounding the heater clear of
- combustible material.
- Turn off when unattended and at the end of the day.



UPDATE ON HEAD PROTECTION

WHAT IS THE OSHA REGULATION FOR HEAD PROTECTION?

The OSHA standard 1926.100(a) states “Employees working in areas where there is a possible danger of head injury from impact, or from falling or flying objects, or from electrical shock & burns, shall be protected by protective helmets.” While, 1926.100(b) states the criteria for head protection which refers to ANSI/ISEA Z89.1 standards. In other words, OSHA establishes the rules & ANSI/ISEA details specifics for compliance.

STATISTICALLY SPEAKING...

Construction workers face the highest occupational risk of traumatic brain injuries (TBIs). A seven-year study by the American Journal of Industrial Medicine found that there were 2.6 fatal TBIs per 100,000 construction workers every year, more than triple the average rate across all other industries. That represents 1-in-4 construction-related deaths & nearly 1-in-4 of all occupational TBI fatalities. Even non-fatal mild TBIs can have life-long effects, impacting cognitive functions, movement coordination, social behavior, & overall quality of life.

HARD HATS ARE A CRITICAL PIECE OF EQUIPMENT ON CONSTRUCTION JOBSITE, BUT ARE YOU CHOOSING THE APPROPRIATE LEVEL OF PROTECTION FOR YOUR HAZARDS?

The basic structure of a hard hat hasn't significantly changed in nearly a CENTURY! However, recent advancements are focusing on incorporating features to better absorb impact and rotational forces, making them more similar to sports helmets. Head protection is finally evolving! We all know what happens when we evolve... CHANGE & change is hard sometimes.

HARD HATS VS SAFETY HELMETS

TYPE I Protection – Shields the top of the head from vertical impacts, such as falling tools or debris. JRT MSA hard hats are TYPE I – if you have purchased your own and it isn't foam lined, it is also a TYPE I.

TYPE II Protection – Provides lateral impact protection optional chin strap can be added. If your hard hat / safety helmet is foam lined, it is a TYPE II. All JRT issued TYPE II safety helmets have a chin strap that must be used.

Now that you know the TYPE, we have the CLASSES. Many of you have asked about the 'vented' helmets and why we can't wear them. The reason is... it's based on jobsite electrical hazards or jobsite requirements. The majority of the General Contractors that JRT is working with or has worked with in the past, require CLASS E hard hats. The vented are CLASS C and are conductive, no protection from electrical hazards. The JRT MSA hard hats are TYPE I-CLASS E hard hats. If you have purchased your own, it may or not be CLASS E.

THE FUTURE OF HARD HATS AND SAFETY HELMETS... WHAT IS COMING?

The ANSI/ISEA Z89.1 head protection standard has not been updated since 2014! The newest head protection to hit the market is not defined in the ANSI/ISEA standard nor are there testing requirements for the new head protection. Here is what's coming...

The ISEA committee is currently drafting the next revision of the Z89.1 ANSI standard expected to be published in early 2025. Until ANSI approves the revisions they are termed 'PENDING'. The key PENDING updates to be included in the standard include updated testing requirements & chin strap.

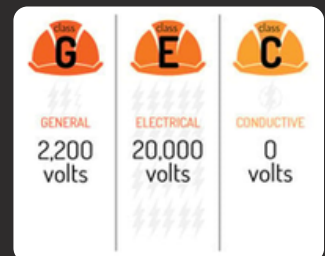


TYPE I additional criteria:

- ☐ Shock absorption testing
- ☐ Penetration testing
- ☐ Chin Strap mandatory
- ☐ Retention system effectiveness testing – which ensures helmet stays securely fastened during impact

TYPE II additional criteria:

- ☐ Chin strap mandatory
- ☐ Retention system effectiveness testing



With the standard update employers will need to assess their jobsite hazards and choose the appropriate head protection. For construction, hazards include, potential for tools or parts to be dropped from heights, overhead obstructions, moving equipment or materials that could cause struck by hazards, and working from heights. The appropriate head protection would be a TYPE II hard hat or safety helmet. Due to the majority of our jobsite requirements, CLASS E for protection from electrical hazards.

JRT's new safety helmet is a STUDDSON full brim TYPE II, Class E safety helmet. If you would like the climbing style, that is an option as well. I am working on the first distribution on the new helmets for the West Side! Some foremen have already picked theirs up. Leadership, Safety Committee, Foremen and Leads will be the first to receive their new safety helmets as we begin to evolve with our head protection. If you have any questions, contact Lorrie. THANKS!

TRICK-OR-TREAT 2024

